ST ANN'S CATHOLIC PRIMARY SCHOOL, A VOLUNTARY ACADEMY (A COMPANY LIMITED BY GUARANTEE)

GOVERNORS' REPORT AND AUDITED ACCOUNTS FOR THE PERIOD ENDED 31 AUGUST 2014

CONTENTS

	Page
Reference and administrative details	1 - 2
Governors' report	3 - 10
Governance statement	11 - 13
Statement on regularity, propriety and compliance	14
Statement of governors' responsibilities	15
Independent auditor's report on the accounts	16 - 17
Independent auditor's report on regularity	18 - 19
Statement of financial activities	20
Balance sheet	21
Cash flow statement	22
Notes to the accounts	23 - 40

REFERENCE AND ADMINISTRATIVE DETAILS

Members M O'Brien (Resigned 1 February 2014)

Bishop R Heskett (Appointed 20 May 2014) Bishop J Rawsthorne (Resigned 20 May 2014)

Diocese of Hallam Trustee (a company limited by guarantee)

A Donnolly (Appointed 1 February 2014)

Governors Father S Makiuszek

L Porter *

P Punt (Resigned 1 April 2014) *

A Moffatt

M O'Brien (Resigned 1 February 2014)

F Fletcher D Hughes

A Bebb (Resigned 1 February 2014)

S Eady (Accounting Officer) *

B Gillespie *
S Groarke

A Donnelly (Chair of Governors) (Appointed 1 February 2014)

Deacon J Wright (Appointed 1 April 2014) D Pickering (Appointed 1 February 2014)

Senior management team

Principal S Eady
Vice Principal S Groarke

Company registration number 08722710 (England and Wales)

Registered office St Ann's Primary School

McIntyre Road Stocksbridge Sheffield S36 1DG

Independent auditor Hart Shaw LLP

Europa Link

Sheffield Business Park

Sheffield S9 1XU

Bankers HSBC Bank Plc

5 Market Hill Barnsley S70 2PY

^{*} members of the finance and general purposes committee

REFERENCE AND ADMINISTRATIVE DETAILS

Solicitors Browne Jacobson LLP

Mowbray House Castle Meadow Road

Nottingham NG2 1BJ

GOVENORS' REPORT

FOR THE PERIOD ENDED 31 AUGUST 2014

The governors present their annual report together with the financial statements and auditor's report of the charitable company for the period 1 December 2013 to 31 August 2014. The annual report serves the purposes of both a trustees' report and a directors' report under company law.

The trust operates an academy for pupils aged 4 to 11 serving a catchment area in Stocksbridge, Deepcar, Penistone and surrounding areas. It has a pupil capacity of 140 and had a roll of 98 on 1 September 2014.

Structure, governance and management

Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust. The governors of St Ann's Catholic Primary School, A Voluntary Academy are also the trustees and directors of the charitable company for the purposes of company law. The charitable company is known as St Ann's Primary School Academy.

Details of the governors who served during the year are included in the Reference and Administrative Details on Page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Governors' indemnities

Governors benefit from indemnity insurance purchased at the charitable company's expense to cover the liability of the governors which by virtue of any rule of law would otherwise attach to them in respect of negligence, default of breach of trust or breach of duty of which they may be guilty in relation to the academy provided that any such insurance shall not extend to any claim arising from any act or omission which the governors knew to be a breach of trust or a breach of duty or which was committed by the governors in reckless disregard to whether it was a breach of trust or breach of duty or not and provided also that any such insurance shall not extend to the costs of any unsuccessful defence to a criminal prosecution brought against the governors in their capacity as directors of the charitable company.

Method of recruitment and appointment or election of governors

The Diocesan Bishop appoints a minimum of 9 foundation governors so as to ensure that at all times the number of foundation governors exceeds the total number of other governors (excluding foundation governors) by at least 2. Applications for a vacant foundation governor position are forwarded to the Bishop for appointment.

The arrangements made for the election of a parent governor provides for every person who is entitled to vote in the election to have an opportunity to do so by post or by the pre-registered email address held on file for each parent entitled to vote. The parent receiving the highest number of votes shall be appointed.

The arrangements made for the election of a staff governor provides for every member of staff who is entitled to vote in the election to have an opportunity to do so. The staff member receiving the highest number of votes shall be appointed.

The umbrella governor is appointed by the umbrella trust. The present umbrella governor is A Donnelly.

GOVENORS' REPORT FOR THE PERIOD ENDED 31 AUGUST 2014

Policies and procedures adopted for the induction and training of governors

The academy is developing an internal induction programme for new governors. Governor training has been identified as a priority. B Gillespie has been appointed to the post of training co-ordinator for governors. A budget is to be provided for the cost of training. All governors are to be encouraged to identify any areas of governance in which they believe they would benefit from training. Every effort will be made to identify and provide appropriate training courses as soon as practicable.

Organisational structure

The board of governors have appointed separate sub-committees to focus on particular areas. Strategic decisions are made by the sub-committees as appropriate. Those decisions are relayed to general meetings of the governors for their information and input.

The Finance and Human Resources Committee's purpose is to concentrate on issues relating to the financial management and control of the academy and to monitor all aspects relating to the employment of staff

The Standards Committee's purpose is to monitor the attainment levels of pupils in order to identify and implement policies which will result in improvements.

Day to day organisational and management decisions are made and implemented by the senior management team.

The staffing structure of the academy is as follows:

Senior Management Team

Head Teacher Miss Sarah Eady Child Protection Officer

Deputy Head Teacher
Mrs S Groarke
RE/ English/ Assessment/NQT Mentor

Middle Managers

Miss Clare Wilson Y2/SENCO/Inclusion

GOVENORS' REPORT

FOR THE PERIOD ENDED 31 AUGUST 2014

Classroom Managers / Subject Leaders

Mrs Claire Brotherton FS2

Mr Neil Thompson
Y1/2
Miss Claire Fox
(currently long term sickness absence – supply teacher until further notice)

Mrs Lucy Bebb PPA cover (currently on maternity leave)

Mrs Gillian Fitzpatrick Music Teacher

Mr Andy Crawford French Teacher

Mrs Nicola Beaumont Links PE Coach

Teaching Assistants

Miss Laura Jowitt - HLTA

Mrs Nicola Langston – Level 2 FS2

Mrs Joanne Smith – Level 3 KS1

Mrs Kate Macdonald – Level 2 KS2

Miss Susan Gill – Level 2 KS2

Miss Ann Ryan – Level 3 KS2 (currently long term sickness absence)

Mrs Karen Marsden – Level 1 – 1:1 statement support

Mrs Nicola Beaumont – Level 2 Forest Schools/outdoor learning practitioner

Administration

Mrs Geraldine Bebb - Office Administrator

Ancilliary Staff

Mr Brian Downs – Building Supervisor
Mrs Lynne Catchpole – Lunchtime Supervisor
Mrs Karen Marsden – Lunchtime Supervisor
Mrs Marie Carter – Lunchtime Supervisor
Mrs Ann Jowle – Lunchtime Supervisor
Mrs Ann Nowil – Cleaner

GOVENORS' REPORT

FOR THE PERIOD ENDED 31 AUGUST 2014

Risk management

The governors of St Ann's Catholic Primary School, A Voluntary Academy confirm that the major risks to which the academy is exposed have been identified and reviewed and that systems or procedures have been established to manage those risks. Relevant insurance policies have been taken out to mitigate against any financial risks. A reserve policy has been set to mitigate against any substantial financial risks. Internal controls systems and the exposure to risks are reviewed on a termly basis by the senior management team and governors.

Connected organisations including related party relationships

St Ann's Catholic Primary School, A Voluntary Academy is part of the Diocese of Hallam Schools' Partnership Agreement. A full list of schools can be found at the Diocese of Hallam website.

The academy is part of the Our Lady umbrella trust for procurement purposes only however this does not impact on the academy trust's operating policies.

Objectives and activities

Objects and aims

- To allow pupils to grow and learn with the guidance of God.
- To enrich the foundation stones of faith ensuring all members of the community are welcome.
- To develop inquisitive thinkers with a love of learning who cherish independent thought.
- To pursue diversity and collaboration as foundation stones towards success.
- To promote enquiry, investigation and an enthusiasm to learn.
- To foster individuality and encourage initiative, creativity and the appreciation of the world around them.
- To promote the freedom to think and imagine, creating opportunities to record aesthetic images in word and visual form.
- To set high expectations at all levels in order to ensure progress towards an outstanding school, with outstanding children and outstanding practice.
- To enable children, former pupils, parents and staff to take pride in the community's distinctiveness and to feel valued and nourished by the community.
- To foster interest beyond the school engaging with the local community and developing a national and international awareness.
- To provide a learning environment that is embedded in high expectations.
- To develop a school of research where CPD is in-built and integral to each day.
- To grow as an academy collaborating with schools in the umbrella trust.

Objective, strategies and activities

The academy's objectives, strategies and activities are as follows:

- KS1to be at least in-line with national
- KS2 GPS to be at least in-line with national
- Improve outcome for our disadvantage pupils, closing the gaps
- Introduce a new assessment system without levels to improve teaching.
- Embed positive Behaviour for Learning through Kagan Cooperative Learning Structures.
- Increase rigour and depth in foundation subjects through the new curriculum; Learning Challenge Curriculum
- Phase 3 of toilet refurbishment to include changing room.
- Continue to upgrade ICT hardware throughout school.

GOVENORS' REPORT

FOR THE PERIOD ENDED 31 AUGUST 2014

Public benefit

The academy provides educational services to all children in the local area. The governors confirm that they have complied with the duty in Section 4 of the Charities Act 2006 to have due regard to the public benefit guidance provided by the Charity Commission.

Achievements and performance

Foundation Stage Profile Results 2014

End of Early Years (Reception) **73**% of pupils made a *Good Level of Development* against the EY framework – July 2014 (National **60**%)

Year One Phonics Test

School 84% National 74%

KS1 SATS Results 2014				
Subject	ubject Pass Rate %			
Reading Level 2b+	62	81		
Reading Level 3+	0	31		
Writing Level 2b+	62	70		
Writing Level 3+	0	16		
Maths Level 2b+	62	80		
Maths Level 3+	8	24		
Reading/Writing/Maths L2+	62			

GOVENORS' REPORT FOR THE PERIOD ENDED 31 AUGUST 2014

KS2 SATS Results 2014				
Subject	Pass Rate %	National Level %		
Reading Level 4+	100	89		
Reading Level 5+	85	49		
Writing Level 4+	86	85		
Writing Level 5+	71	33		
Spelling, Punctuation & Grammar Level 4+	57	76		
Spelling, Punctuation & Grammar Level 5+	57	52		
Maths Level 4+	100	86		
Maths Level 5+	57	42		
Maths Level 6	28	9		
2+ levels of progress in Reading	100	91		
2+ levels of progress in Writing	100	93		
2+ levels of progress in Maths	100	89		
Reading, Writing & Maths L4+	86	Floor target 65		
Reading, Writing & Maths L5+	57			

Going concern

After making appropriate enquiries, the board of governors has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

GOVENORS' REPORT

FOR THE PERIOD ENDED 31 AUGUST 2014

Financial review

The academy trust has total net assets of £977,931. The academy trust adopted as its principal financial policies the Academies Financial Handbook published by the DfE, Academy Schools: Guidance on Regulation as Charities and Internal Controls for Charities published by the Charities Commission together with the Academy's Operational Financial Management and Administration procedure.

The academy trust is principally funded by the General Annual Grant from the Department for Education.

The academy trust has agreed to set a reserve limit to keep money aside for when it is needed most and build up reserves for capital emergencies.

The academy trust currently has no financial investments. However, should it decide to pursue these in the future, the policy would be to delegate the management of investments to a financial expert.

Financial and risk management objectives and policies

The main financial risks are:

- Conflicts of interest, fire, malicious damage, theft, bribery, loss, waste, fraud or mistakes.
- The potential for delay in receiving the monthly General Annual Grant funding which would give rise to short-term cash flow difficulties.
- A reduction in the number of pupils to a level at which the academy would be financially precarious due to a concomitant reduction in the level of the General Annual Grant.
- In what is a small school with a small coterie of teaching and support staff, long term absence of one or more members of staff at any one time.

To mitigate against these risks relevant insurance policies are in place. Rigorous internal controls exist and risk assessments have taken place in collaboration with the academy trust's nominated internal auditor to ensure law and regulations are adhered to.

Principal risks and uncertainties

The principal risk and uncertainty the academy trust faces is the continued funding from the Department for Education. To mitigate against this risk the academy trust ensures that these funds are used for the purpose they were provided for and only in accordance with guidance laid out the in the DfE Academies Financial Handbook. The academy trust ensures proper stewardship of those funds by promoting economy, efficiency and effectiveness in their use, using its discretion reasonably and taking into account any and all relevant guidance on accountability or propriety.

Reserves policy

The governors review the reserve levels of the academy annually. Our aim is to use the funds each year for the full benefit of the pupils within that year.

However the academy also considers it necessary to carry forward some reserves:

- to invest in future years priorities for the children of our schools, for example capital projects;
- to have a contingency reserve to cover a reduction in pupil numbers; and
- to cover any unforeseen urgent maintenance.

The level of free reserves (total funds less fixed asset and other restricted funds) held at 31 August 2014 was £42,887.

The restricted pension fund reserve is in deficit to the value of £37,000 as at 31 August 2014. This deficit has been inherited upon conversion to academy status and the governors will continue to monitor this situation closely.

GOVENORS' REPORT FOR THE PERIOD ENDED 31 AUGUST 2014

Investment policy

The academy trust currently has no financial investment. However, should it decide to pursue these in the future, the policy would be to delegate the management of investments to a financial expert.

Plans for future periods

A substantial investment has been made in an immersive space learning environment within the school. Training for all teaching staff and teaching assistants is underway and the project is expected to be actively deployed in the coming weeks.

Plans to complete the renovation of the toilet facilities are being prepared.

It is hoped that additional teaching space can be created by developing an area immediately adjacent to the school which is thought to be amenable to being incorporated within the present footprint of the school. Such a development is outside the present financial scope of the school and funding is to be sought from the Diocese of Hallam.

Auditor

Insofar as the governors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Governors' report, incorporating a strategic report, approved by order of the board of governors, as the company directors, on 2 December 2014 and signed on the board's behalf by:

A Donnelly **Chair of Governors**

GOVERNANCE STATEMENT

FOR THE PERIOD ENDED 31 AUGUST 2014

Scope of responsibility

As governors we acknowledge we have overall responsibility for ensuring that St Ann's Catholic Primary School, A Voluntary Academy has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The governing body has delegated the day-to-day responsibility to the principal, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between St Ann's Catholic Primary School, A Voluntary Academy and the Secretary of State for Education. They are also responsible for reporting to the governing body any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Governors' Report and in the Statement of Governors' Responsibilities. The governing body has formally met 3 times during the period. Attendance during the period at meetings of the governing body was as follows:

Governors	Meetings attended	Out of possible
Father S Makiuszek	3	3
L Porter	3	3
P Punt (Resigned 1 April 2014)	2	2
A Moffatt	2	3
M O'Brien (Resigned 1 February 2014)	1	1
F Fletcher	3	3
D Hughes	2	3
A Bebb (Resigned 1 February 2014)	0	1
S Eady (Accounting Officer)	2	3
B Gillespie	2	3
S Groarke	3	3
A Donnelly (Chair of Governors) (Appointed 1 February 2014)	2	2
Deacon J Wright (Appointed 1 April 2014)	1	1
D Pickering (Appointed 1 February 2014)	2	2

The governance of the academy was reviewed on conversion to academy status at which time the makeup and skills of the governing body were reviewed. The governance will be continually reviewed on an annual basis to ensure that there is an adequate skills base and that these skills are being used effectively. Furthermore, in line with the requirements of the Diocese of Hallam, the entire governing body will be up for review every 4 years on an individual basis.

The finance and general purposes committee is a sub-committee of the main governing body.

Attendance at meetings in the period was as follows:

Governors	Meetings attended	Out of possible
L Porter	1	1
P Punt (Resigned 1 April 2014)	1	1
S Eady (Accounting Officer)	1	1
B Gillespie	1	1

GOVERNANCE STATEMENT (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2014

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in St Ann's Catholic Primary School, A Voluntary Academy for the period 1 December 2013 to 31 August 2014 and up to the date of approval of the annual report and accounts.

Capacity to handle risk

The board of governors has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of governors is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 December 2013 to 31 August 2014 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the board of governors.

The risk and control framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the governing body;
- regular reviews by the finance and general purposes committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance:
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- · delegation of authority and segregation of duties;
- · identification and management of risks.

The governing body has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However the governors have appointed Hart Shaw LLP, the external auditor, to perform additional checks.

The auditor's role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. The auditor reports to the governing body on the operation of the systems of control and on the discharge of the financial responsibilities of the governing body.

Review of effectiveness

As accounting officer the principal has responsibility for reviewing the effectiveness of the system of internal control. During the period in question the review has been informed by:

- · the work of the external auditor;
- · the financial management and governance self-assessment process;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

GOVERNANCE STATEMENT (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2014

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the finance and general purposes committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the governing body on 02 December 2014 and signed on its behalf by:

S Eady
Accounting Officer

A Donnelly Chair of Governors

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE FOR THE PERIOD ENDED 31 AUGUST 2014

As accounting officer of St Ann's Catholic Primary School, A Voluntary Academy I have considered my responsibility to notify the academy trust governing body and the Education Funding Agency of material irregularity, impropriety and non-compliance with Education Funding Agency terms and conditions of funding, under the funding agreement in place between the academy trust and Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the academy trust's governing body are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date.

Approved on 02 December 2014 and signed by:

S Eady

Accounting Officer

STATEMENT OF GOVERNORS' RESPONSIBILITIES

The governors (who act as trustees for St Ann's Catholic Primary School, A Voluntary Academy and are also the directors of St Ann's Catholic Primary School, A Voluntary Academy for the purposes of company law) are responsible for preparing the Governors' Report and the accounts in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the governors to prepare accounts for each financial year. Under company law the governors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the governors are required to:

- · select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- · make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The governors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from the EFA/DfE have been applied for the purposes intended.

The governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the governing body on 02 December 2014 and signed on its behalf by:

A Donnelly

Chair of Governors

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF ST ANN'S CATHOLIC PRIMARY SCHOOL, A VOLUNTARY ACADEMY

We have audited the accounts of St Ann's Catholic Primary School, A Voluntary Academy for the period ended 31 August 2014 set out on pages 20 to 40. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Academies Accounts Direction 2014 issued by the EFA.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of governors and auditors

As explained more fully in the Governors' Responsibilities Statement set out on page 15, the governors, who are also the directors of St Ann's Catholic Primary School, A Voluntary Academy for the purposes of company law, are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the accounts in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the accounts

An audit involves obtaining evidence about the amounts and disclosures in the accounts sufficient to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the governors; and the overall presentation of the accounts. In addition, we read all the financial and non-financial information in the Governors' Annual Report to identify material inconsistencies with the audited accounts and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on accounts

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2014 and of its incoming resources and application of resources, including its income and expenditure, for the period then ended:
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Academies Accounts Direction 2014 issued by the EFA.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Governors' Report for the financial period for which the accounts are prepared is consistent with the accounts.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF ST ANN'S CATHOLIC PRIMARY SCHOOL, A VOLUNTARY ACADEMY

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- · the accounts are not in agreement with the accounting records and returns; or
- · certain disclosures of governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Martin McDonagh (Senior Statutory Auditor) for and on behalf of Hart Shaw LLP

Chartered Accountants
Statutory Auditor
Europa Link
Sheffield Business Park
Sheffield
S9 1XU

Dated: 2 December 2014

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO ST ANN'S CATHOLIC PRIMARY SCHOOL, A VOLUNTARY ACADEMY AND THE EDUCATION FUNDING AGENCY

In accordance with the terms of our engagement letter and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2014, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by St Ann's Catholic Primary School, A Voluntary Academy during the period 1 December 2013 to 31 August 2014 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to St Ann's Catholic Primary School, A Voluntary Academy and the EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the St Ann's Catholic Primary School, A Voluntary Academy and the EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the St Ann's Catholic Primary School, A Voluntary Academy and the EFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of St Ann's Catholic Primary School, A Voluntary Academy's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of St Ann's Catholic Primary School, A Voluntary Academy's funding agreement with the Secretary of State for Education dated 28 November 2013 and the Academies Financial Handbook, extant from 1 September 2013, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2014. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 December 2013 to 31 August 2014 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2014 issued by the EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- We have carried out systems testing to ensure adequate controls are in place to prevent the infringement of regularity requirements.
- We have carried out detailed substantive testing on revenue and capital transactions to ensure these have been properly reflected and recorded in the financial statements and are for the purpose of the trust.
- We have carried out a detailed review of related parties to ensure trustees are not benefiting from transactions with the trust.

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO ST ANN'S CATHOLIC PRIMARY SCHOOL, A VOLUNTARY ACADEMY AND THE EDUCATION FUNDING AGENCY (CONTINUED)

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 December 2013 to 31 August 2014 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Reporting Accountant Hart Shaw LLP

Dated: 02 December 2014

Europa Link Sheffield Business Park Sheffield S9 1XU

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE PERIOD ENDED 31 AUGUST 2014

		Unrestricted	Restricted Fi		Total
Incoming resources	Notes	funds £	funds £	fund £	2014 £
Resources from generated funds	NOIGS	2	2	2	2
- Inherited on conversion	22	41,865	(22,000)	931,438	951,303
- Activities for generating funds	2	- 1,005	3,536	931,430	3,536
Resources from charitable activities	2	-	3,330	_	3,330
- Funding for educational operations	3	6,767	440,749	25,729	473,245
- Funding for educational operations	3		440,749	25,729	473,243
Total incoming resources		48,632	422,285	957,167	1,428,084
Resources expended					
Costs of generating funds					
Charitable activities					
- Educational operations	5	-	387,247	15,070	402,317
Governance costs	6	-	32,836	-	32,836
Total resources expended	4	-	420,083	15,070	435,153
Net incoming/(outgoing) resources before					
transfers		48,632	2,202	942,097	992,931
Gross transfers between funds		(5,745)	(24,202)	29,947	-
Net income/(expenditure) for the period		42,887	(22,000)	972,044	992,931
Other recognised gains and losses					
Actuarial gains/(losses) on defined benefit					
pension scheme	16	-	(15,000)	-	(15,000)
Net movement in funds		42,887	(37,000)	972,044	977,931
Fund balances at 1 December 2013		-	-	-	-
Fund balances at 31 August 2014		42,887	(37,000)	972,044	977,931

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006. A statement of total recognised gains and losses is not required as all gains and losses are included in the statement of financial activities.

All of the academy's activities derive from continuing operations during the financial period above.

BALANCE SHEET AS AT 31 AUGUST 2014

		201	
	Notes	£	£
Fixed assets Tangible assets	9		972,044
Current assets			
Stocks	10	1,000	
Debtors	11	39,905	
Cash at bank and in hand		75,046	
		115,951	
Creditors: amounts falling due within one year	12	(73,064)	
Net current assets			42,887
Total assets less current liabilities			1,014,931
Defined benefit pension liability	16		(37,000)
Net assets			977,931
Funds of the academy trust:			=====
Restricted income funds	14		
- Fixed asset funds			972,044
- Pension reserve			(37,000)
Total restricted funds			935,044
Unrestricted funds	14		42,887
Total funds			977,931

The accounts were approved by order of the governing body and authorised for issue on 02 December 2014.

A Donnelly

Chair of Governors

Company Number 08722710

CASH FLOW STATEMENT FOR THE PERIOD ENDED 31 AUGUST 2014

	Notes		31 August 2014 £
Net cash inflow/(outflow) from operating activities	17		63,128
Cash funds transferred on conversion			41,865
			104,993
Capital expenditure and financial investments Capital grants received Payments to acquire tangible fixed assets		25,729 (55,676)	
Net cash flow from capital activities			(29,947)
Increase/(decrease) in cash	18		75,046

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2014

1 Accounting policies

1.1 Basis of preparation

The accounts have been prepared under the historical cost convention in accordance with applicable United Kingdom Accounting Standards, the Charity Commission 'Statement of Recommended Practice: Accounting and Reporting by Charities' ('SORP 2005'), the Academies Accounts Direction issued by the Education Funding Agency and the Companies Act 2006. A summary of the principal accounting policies, which have been applied consistently, except where noted, is set out below.

1.2 Going concern

The governors assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The governors make this assessment in respect of a period of one year from the date of approval of the accounts.

1.3 Incoming resources

All incoming resources are recognised when the academy trust has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

Grants receivable

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of entitlement of receipt its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the period for which it is receivable and any unspent amount is reflected as a balance in the restricted general fund. Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Donations

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Donated services and gifts in kind

The value of donated services and gifts in kind provided to the academy trust are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the academy trust can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the statement of financial activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's policies.

1.4 Resources expended

All expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Costs of generating funds

These are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2014

1 Accounting policies

(Continued)

Charitable activities

These are costs incurred on the academy trust's educational operations.

Governance costs

These include the costs attributable to the academy trust's compliance with constitutional and statutory requirements, including audit, strategic management and governors' meetings and reimbursed expenses.

All resources expended are inclusive of irrecoverable VAT.

1.5 Tangible fixed assets and depreciation

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy trust's depreciation policy.

The main school building is held on a license from the trustees of the Diocese of Hallam. As the risks and rewards of ownership have been transferred to the academy, the assets have been recognised within tangible fixed assets. The initial acquisition was recognised at depreciated replacement cost based on the valuation by Mouchel MRICS, on behalf of the Education Funding Agency. The trustees consider that the cost of obtaining an additional valuation would outweigh the benefit.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost of each asset over its expected useful life, as follows:

Land is not depreciated

Buildings 1-2% straight line
Computer equipment 33% straight line
Fixtures, fittings & equipment 15% reducing balance

1.6 Leasing and hire purchase commitments

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

1.7 Stock

Stocks of educational supplies are valued at the lower of cost and net realisable value.

1.8 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2014

1 Accounting policies

(Continued)

1.9 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in Note 16, the TPS is a multi-employer scheme and the academy trust is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions are recognised as they are paid each period.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the statement of financial activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period until vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

1.10 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the governors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Education Funding Agency where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Education Funding Agency.

1.11 Conversion to an Academy Trust

The conversion from a state maintained school to an academy trust, involved the transfer of identifiable assets and liabilities and the operation of the school for £nil consideration and has been accounted for under the acquisition accounting method.

The assets and liabilities transferred on conversion from the maintained school to an academy trust have been valued at their fair value being a reasonable estimate of the current market values that the governors would expect to pay in an open market for an equivalent item. Their fair value is in accordance with the accounting policies set out for St Ann's Catholic Primary School, A Voluntary Academy. The amounts have been recognised under the appropriate balance sheet categories, with a corresponding amount recognised in voluntary income as a gift in the SOFA and analysed under unrestricted, restricted general and restricted fixed assets funds.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2014

2	Activities for generating funds			
		Unrestricted	Restricted	Total
		funds	funds	2014
		£	£	£
	Parental contributions	-	3,536	3,536
3	Funding for the academy trust's educational operations			
		Unrestricted	Restricted	Total
		funds	funds	2014
		£	£	£
	DfE / EFA revenue grants			
	General annual grant (GAG)	-	403,927	403,927
	Start up grants	-	6,000	6,000
	Capital grants	-	25,729	25,729
	Other DfE / EFA grants	_	28,440	28,440
	•			
		_	464,096	464,096
			====	=======================================
	Other funds			
	Other incoming resources	6,767	2,382	9,149
	•			====
	Total funding	6,767	466,478	473,245

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2014

4	Resources expended				
	·	Staff	Premises	Other	Total
		costs	& equipment	costs	2014
		£	£	£	£
	Academy's educational operations				
	- Direct costs	254,237	-	28,439	282,676
	- Allocated support costs	48,342	29,446	41,853	119,641
		302,579	29,446	70,292	402,317
		=====			
	Other expenditure				
	Governance costs	-	-	32,836	32,836
	Total expenditure	302,579	29,446	103,128	435,153
		====	====	====	====
	Incoming/outgoing resources for the year inc	lude:			2014
					£
	Operating leases				7,020
	Fees payable to auditor				
	- Audit				3,500

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2014

5 Charitable activities - the academy trust's educational operations

	Direct costs Teaching and educational support staff costs Technology costs Educational supplies and services Staff development	Unrestricted funds £	Restricted funds £ 254,237 5,504 13,171 7,725	Total 2014 £ 254,237 5,504 13,171 7,725
	Other direct costs		2,039 	2,039 282,676
	Allocated support costs Support staff costs Depreciation Maintenance of premises and equipment Cleaning Rent and rates Insurance Catering Interest and finance costs Other support costs Total costs	- - - - - - - - - -	48,342 15,070 14,376 1,655 11,012 12,439 11,851 (2,000) 6,896 119,641	48,342 15,070 14,376 1,655 11,012 12,439 11,851 (2,000) 6,896 119,641
6	Governance costs	Unrestricted funds £	Restricted funds	Total 2014 £
	Legal and professional fees Auditor's remuneration - Audit of financial statements Other governance costs	- - - - -	28,891 3,500 445 32,836	28,891 3,500 445 32,836

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2014

7 Staff costs

The average number of persons (including senior management team) employed by the academy trust during the period expressed as full time equivalents was as follows:

2014 Number
3
7
3
13
2014
£
240,590
15,073
36,253
291,916
10,663
302,579

There were no employees whose annual emoluments were £60,000 or more.

8 Governors' remuneration and expenses

The principal and other staff governors only receive remuneration in respect of services they provide undertaking the roles of principal and staff, and not in respect of their services as governors. Other governors did not receive any payments from the academy trust in respect of their role as governors. During the period, travel and subsistence payments totalling £nil were reimbursed to governors. The value of governors' remuneration was as follows: S Eady (principal) £40,000 - 45,000, S Groarke (staff) £35,000 - £40,000 and A Bebb (staff) £0 - £5,000. Other related party transactions involving the governors are set out within the related parties note.

Governors' and officers' insurance

In accordance with normal commercial practice, the academy trust has purchased insurance to protect governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business. The insurance provides cover up to £2,000,000 on any one claim and the cost for the period ended 31 August 2014 was £318.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2014

	Tangible fixed assets	Land and buildings	Computer equipment	Fixtures, fittings &	Total
		£	£	equipment £	£
	Cost	2	2	L	2
	At 1 December 2013	-	_	-	-
	Transfers on conversion Additions	926,000	5,438 6,135	49,541	931,438 55,676
	At 31 August 2014	926,000	11,573	49,541	987,114
	Depreciation				
	At 1 December 2013	-	-	-	-
	Charge for the period	12,450	1,851	769 	15,070
	At 31 August 2014	12,450	1,851	769	15,070
	Net book value				
	At 31 August 2014	913,550	9,722	48,772	972,044
10	Stocks				2014 £
	Educational supplies				1,000
11	Debtors				2014 £
	Trade debters				444
	Trade debtors VAT recoverable				441 20,980
	Prepayments and accrued income				18,484
					39,905
					=====
12	Creditors: amounts falling due within one year				2014 £
	Trade graditors				
	Trade creditors Taxes and social security costs				7,052 5,655
	Other creditors				1,329
	Accruals				45,666
	Deferred income				13,362
					73,064

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2014

13	Deferred income	2014 £
	Deferred income is included within:	£
	Creditors due within one year	13,362
	Total deferred income at 1 December 2012	
	Total deferred income at 1 December 2013 Amounts credited to the statement of financial activities	_
	Amounts deferred in the period	13,362
	Total deferred income at 31 August 2014	13,362

At the balance sheet date the academy trust was holding funds received in advance for Universal Free School Meals for the 2014/15 academic year.

14 Funds

	Balance at 1 December 2013	Incoming resources	Resources Ga expended and	ins, losses Ba d transfers A	
	£	£	£	£	£
Restricted general funds					
General Annual Grant	-	403,927	(379,725)	(24,202)	-
Start up grants	-	6,000	(6,000)	-	-
Other DfE / EFA grants	-	28,440	(28,440)	-	-
Other restricted funds		5,918	(5,918)		
Funds excluding pensions	-	444,285	(420,083)	(24,202)	-
Pension reserve	-	(22,000)	-	(15,000)	(37,000)
	-	422,285	(420,083)	(39,202)	(37,000)
Restricted fixed asset funds					
DfE / EFA capital grants	-	25,729	(13,321)	-	12,408
Inherited fixed asset fund Capital expenditure from GAG	-	931,438	(1,345)	-	930,093
or other funds			(404)	29,947	29,543
	_	957,167	(15,070)	29,947	972,044
Total restricted funds		1,379,452	(435,153)	(9,255)	935,044
		====	====		
Unrestricted funds					
General funds		48,632 ———		(5,745) ———	42,887 ———
Total funds		1,428,084	(435,153)	(15,000)	977,931
	<u></u> _				

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2014

14 Funds (Continued)

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant

The General Annual Grant (GAG) funds have been spent in line with the terms of the Master Funding Agreement. Under this funding agreement, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2014.

Start up grants

This was an amount of £6,000 that was paid to the academy to assist in the conversion process.

Other DfE/EFA grants

This includes the pupil premium funding and the PE and sports grant.

The pupil premium is additional funding given to academies so that they can support their disadvantaged pupils and close the gap between them and their peers.

The PE and sports grant was funding received to support the sporting facilities of the academy.

Other restricted funds

This includes parental contributions for trips, books etc. and insurance claims for staff sickness.

15 Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Fixed asset funds	Total funds
	£	£	£	£
Fund balances at 31 August 2014 are represented by:				
Tangible fixed assets	-	-	972,044	972,044
Current assets	42,887	73,064	-	115,951
Creditors: amounts falling due within one				
year	-	(73,064)	-	(73,064)
Defined benefit pension liability		(37,000)		(37,000)
	42,887	(37,000)	972,044	977,931

16 Pensions and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Mercer Limited. Both are defined-benefit schemes. The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2013.

Contributions amounting to £1,329 were payable to the schemes at 31 August and are included within creditors.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2014

16 Pensions and similar obligations

(Continued)

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010). These regulations apply to teachers in schools that are maintained by local authorities and other educational establishments, including academies, in England and Wales. In addition teachers in many independent and voluntary-aided schools and teachers and lecturers in some establishments of further and higher education may be eligible for membership. Membership is automatic for full-time teachers and lecturers and from 1 January 2007 automatic too for teachers and lecturers in part-time employment following appointment or a change of contract. Teachers and lecturers are able to opt out of the TPS.

Although members may be employed by various bodies, their retirement and other pension benefits are set out in regulations made under the Superannuation Act (1972) and are paid by public funds provided by Parliament. The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer under arrangements governed by the above Act.

The Teachers' Pensions Regulations require an annual account, the Teachers' Pension Budgeting and Valuation Account, to be kept of receipts and expenditure (including the cost of pensions increases). From 1 April 2001, the Account has been credited with a real rate of return, which is equivalent to assuming that the balance in the Account is invested in notional investments that produce that real rate of return.

Valuation of the Teachers' Pension Scheme

The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%);
- total scheme liabilities for service to the effective date of £191,500 million, and notional assets of £176,600 million, giving a notional past service deficit of £14,900 million; and
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations.

The new employer contribution rate is applicable from 1 April 2015 and will be implemented for the TPS from September 2015.

A copy of the valuation report and supporting documentation is on Teachers' Pensions website.

Teachers' Pension Scheme changes

Lord Hutton published his final report in March 2011 and made recommendations about how pensions can be made sustainable and affordable, whilst remaining fair to the workforce and the taxpayer. The Government accepted Lord Hutton's recommendations as the basis for consultation and Ministers engaged in extensive discussions with trade unions and other representative bodies on reform of the TPS. Those discussions concluded on 9 March 2012 and the Department published a Proposed Final Agreement, setting out the design for a reformed TPS to be implemented from 1 April 2015.

The key provisions of the reformed scheme include: a pension based on career average earnings; an accrual rate of 1/57th; and a Normal Pension Age equal to State Pension Age, but with options to enable members to retire earlier or later than their Normal Pension Age. Importantly, pension benefits built up before 1 April 2015 will be fully protected.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2014

16 Pensions and similar obligations

(Continued)

In addition, the Proposed Final Agreement includes a Government commitment that those within 10 years of Normal Pension Age on 1 April 2012 will see no change to the age at which they can retire, and no decrease in the amount of pension they receive when they retire. There will also be further transitional protection, tapered over a three and a half year period, for people who would fall just outside of the 10 year protection.

In his interim report of October 2010, Lord Hutton recommended that short-term savings were also required, and that the only realistic way of achieving these was to increase member contributions. At the Spending Review 2010 the Government announced an average increase of 3.2 percentage points on the contribution rates by 2014-15. The increases were to be phased in from April 2012 on a 40:80:100 percent basis.

Under the definitions set out in Financial Reporting Standard (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme. The academy trust is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, the academy trust has taken advantage of the exemption in FRS 17 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 14.9 per cent for employers and 5.5 to 12.5 per cent for employees. The estimated value of employer contributions for the forthcoming year is £13,000.

The academy has entered into agreement with the governors to make additional contributions in addition to normal funding levels. These amount to £2,500 per annum, this covers the period up to March 2015. The academy will continue to make additional contributions after March 2015 however these rates have not yet been agreed.

	2014 £
Employer's contributions Employees' contributions	9,000 3,000
Total contributions	12,000
Principal actuarial assumptions	2014 %
Rate of increase in salaries Rate of increase for pensions in payment Discount rate for scheme liabilities Inflation assumption (CPI)	3.85 2.10 3.80 2.10

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2014

16	Pensions and similar obligations				(Continued)
	Sensitivity analysis	Central £	Sensitivity 0.1% p.a discount rate £	Sensitivity 0.1% p.a inflation rate £	Sensitivity 1 year increase in life expectancy £
	Liabilities Assets	344,000 (307,000)	338,000 (307,000)	350,000 (307,000)	350,000 (307,000)
	Deficit	37,000	31,000	43,000	43,000
	Projected service cost for next year Projected expected return	170,000	16,000	17,000	17,000
	on assets for next year Projected interest cost for next year	(18,000) 13,000	(18,000) 13,000	(18,000) 14,000	(18,000) 14,000

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2014 Years
Retiring today	
- Males	22.90
- Females	25.50
Retiring in 20 years	
- Males	25.20
- Females	28.30

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2014

16 Pensions and similar obligations

(Continued)

The academy's share of the assets and liabilities in the scheme and the expected rates of return were:

£
188,000
40,000
20,000
6,000
33,000
20,000
307,000
(344,000)
(37,000)

The expected rate of return on plan assets is based on market assumptions, at the beginning of the period, for investment returns over the entire life of the related obligation. The assumption used is the average of the assumptions appropriate to the individual classes weighted by the proportion of the assets in the particular asset class.

The actual return on scheme assets was £21,000.

Operating costs and income recognised in the statement of financial activities

	2014
Financial expenditure/(income)	£
Expected return on pension scheme assets	(13,000)
Interest on pension liabilities	11,000
	(2,000)
Other expenditure/(income)	
Current service cost	11,000
Past service cost	
	11,000
Total operating charge/(income)	9,000

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2014

16	Pensions and similar obligations	(Continued)
	Actuarial gains and losses recognised in the statement of financial activities	2014 £
	Actuarial (gains)/losses on assets: actual return less expected Experience (gains)/losses on liabilities (Gains)/losses arising from changes in assumptions	(8,000) 23,000
	Total (gains)/losses	15,000
	Cumulative (gains)/losses to date	15,000
	Movements in the present value of defined benefit obligations were as follows:	2014 £
	Obligations acquired on conversion Current service cost Interest cost Contributions by employees Actuarial gains/(losses) Benefits paid	(302,000) (11,000) (11,000) (3,000) (23,000) 6,000 (344,000)
	Movements in the fair value of the academy trust's share of scheme assets:	2014 £
	Assets acquired on conversion Expected return on assets Actuarial gains/(losses) Contributions by employers Contributions by employees Benefits paid	280,000 13,000 8,000 9,000 3,000 (6,000) 307,000

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2014

16	Pensions and similar obligations	(Continued)
	History of experience gains and losses:	2014 £
	Present value of defined benefit obligations Fair value of share of scheme assets	(344,000 307,000
	Surplus / (deficit)	(37,000
	Experience adjustment on scheme liabilities Experience adjustment on scheme assets	(23,000) 8,000
17	Reconciliation of net income to net cash inflow/(outflow) from operating activities	2014 £
	Net income Capital grants and similar income Net deficit/(surplus) transferred on conversion FRS17 pension costs less contributions payable FRS17 pension finance income Depreciation of tangible fixed assets (Increase)/decrease in stocks (Increase)/decrease in debtors Increase/(decrease) in creditors Net cash inflow/(outflow) from operating activities	992,931 (25,729) (951,303) 2,000 (2,000) 15,070 (1,000) (39,905) 73,064
18	Reconciliation of net cash flow to movement in net funds	2014 £
	Increase/(decrease) in cash Net funds at 1 December 2013	75,046 -
	Net funds at 31 August 2014	75,046
19	Analysis of net funds At 1 Transferred Cash flows Non-cast Change Cash flows Change C	
	Cash at bank and in hand - 41,865 33,181	- 75,046

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2014

20 Commitments under operating leases

At 31 August 2014 the academy trust had annual commitments under non-cancellable operating leases as follows:

2014

£

Expiry date:

- Between two and five years

9,120

21 Related parties

Owing to the nature of the academy trust's operations and the composition of the governing body being drawn from local public and private sector organisations, transactions may take place with organisations in which the academy trust has an interest. Furthermore, the Bishop and the Diocese of Hallam Trustee (a company limited by guarantee) are both members of all the Catholic Academies within the Diocese of Hallam, therefore all academies within the learning community could be considered related parties. All transactions involving such organisations are conducted at arm's length and in accordance with the academy trust's financial regulations and normal procurement procedures. The following related party transaction took place in the period of account.

The Diocese of Hallam Trustee, a company limited by guarantee, is also a trustee of Roman Catholic Diocese of Hallam, a registered charity.

During the period the Roman Catholic Diocese of Hallam charged the academy £1,335 for the annual subscription to the Hallam Schools' Partnership Support Fund as well as £350 for other services. There were no amounts outstanding at the 31 August 2014. The academy made the purchase based on the Diocese's fee of £15 per pupil which is the standard fee charged to all academies within the Diocese.

Furthermore the Roman Catholic Diocese of Hallam is the legal owner of the property in which the academy resides. No rent is charged by the Diocese for the provision of the property.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2014

22 Conversion to an academy

On 1 December 2013 St Ann's Catholic Primary School converted to academy trust status under the Academies Act 2010 and all the operations and assets and liabilities were transferred to St Ann's Catholic Primary School, A Voluntary Academy from the Sheffield City Council for £nil consideration.

The transfer has been accounted for using the acquisition method. The assets and liabilities transferred were valued at their fair value and recognised in the balance sheet under the appropriate headings with a corresponding net amount recognised as net incoming resources in the statement of financial activities as voluntary income.

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the statement of financial activities.

	Unrestricted funds £	Restricted funds	Fixed asset funds £	Total 2014 £
Fixed assets transferred LGPS pension surplus/(deficit) Other funds	41,865	(22,000)	931,438	931,438 (22,000) 41,865
Net assets transferred include the following	41,865 ————————————————————————————————————	(22,000)	931,438	951,303 ——— £
Cash				41,865

23 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.